

Charity no. 1151152

**Birthrights**  
**Report and Unaudited Financial**  
**Statements**  
**31 March 2025**

## Birthrights

### Reference and administrative details

**For the year ended 31 March 2025**

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| <b>Charity number</b>          | 1151152                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |             |                            |                      |                             |                 |                            |                   |  |                |                          |            |                             |                     |                            |                |                              |                           |                            |             |                             |               |                         |                 |                            |                     |                            |
| <b>Registered office</b>       | Birthrights<br>Union House<br>111 New Union Street<br>Coventry<br>CV1 2NT                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |             |                            |                      |                             |                 |                            |                   |  |                |                          |            |                             |                     |                            |                |                              |                           |                            |             |                             |               |                         |                 |                            |                     |                            |
| <b>Trustees</b>                | <p>The trustees who served during the year and up to the date of this report were as follows:</p> <table><tr><td>Naomi Allen</td><td>(appointed 14 August 2024)</td></tr><tr><td>Alix-Louise Anderson</td><td>(resigned 31 December 2024)</td></tr><tr><td>Amelia Christie</td><td>(appointed 14 August 2024)</td></tr><tr><td>Dr Ria May Clarke</td><td></td></tr><tr><td>Inderjit Cross</td><td>(resigned 7 August 2024)</td></tr><tr><td>John Davis</td><td>(resigned 31 December 2024)</td></tr><tr><td>Elise Denis-Ramirez</td><td>(appointed 14 August 2024)</td></tr><tr><td>Tatheer Fatima</td><td>(appointed 22 November 2024)</td></tr><tr><td>Krystal Lashley-Scrivener</td><td>(appointed 14 August 2024)</td></tr><tr><td>Marcia Lord</td><td>(resigned 31 December 2024)</td></tr><tr><td>Simon Mehigan</td><td>(resigned 16 July 2024)</td></tr><tr><td>Roisin Mulroney</td><td>(appointed 14 August 2024)</td></tr><tr><td>Dr Annabel Sowemimo</td><td>(appointed 14 August 2024)</td></tr></table> | Naomi Allen | (appointed 14 August 2024) | Alix-Louise Anderson | (resigned 31 December 2024) | Amelia Christie | (appointed 14 August 2024) | Dr Ria May Clarke |  | Inderjit Cross | (resigned 7 August 2024) | John Davis | (resigned 31 December 2024) | Elise Denis-Ramirez | (appointed 14 August 2024) | Tatheer Fatima | (appointed 22 November 2024) | Krystal Lashley-Scrivener | (appointed 14 August 2024) | Marcia Lord | (resigned 31 December 2024) | Simon Mehigan | (resigned 16 July 2024) | Roisin Mulroney | (appointed 14 August 2024) | Dr Annabel Sowemimo | (appointed 14 August 2024) |
| Naomi Allen                    | (appointed 14 August 2024)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |             |                            |                      |                             |                 |                            |                   |  |                |                          |            |                             |                     |                            |                |                              |                           |                            |             |                             |               |                         |                 |                            |                     |                            |
| Alix-Louise Anderson           | (resigned 31 December 2024)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |             |                            |                      |                             |                 |                            |                   |  |                |                          |            |                             |                     |                            |                |                              |                           |                            |             |                             |               |                         |                 |                            |                     |                            |
| Amelia Christie                | (appointed 14 August 2024)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |             |                            |                      |                             |                 |                            |                   |  |                |                          |            |                             |                     |                            |                |                              |                           |                            |             |                             |               |                         |                 |                            |                     |                            |
| Dr Ria May Clarke              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |             |                            |                      |                             |                 |                            |                   |  |                |                          |            |                             |                     |                            |                |                              |                           |                            |             |                             |               |                         |                 |                            |                     |                            |
| Inderjit Cross                 | (resigned 7 August 2024)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |             |                            |                      |                             |                 |                            |                   |  |                |                          |            |                             |                     |                            |                |                              |                           |                            |             |                             |               |                         |                 |                            |                     |                            |
| John Davis                     | (resigned 31 December 2024)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |             |                            |                      |                             |                 |                            |                   |  |                |                          |            |                             |                     |                            |                |                              |                           |                            |             |                             |               |                         |                 |                            |                     |                            |
| Elise Denis-Ramirez            | (appointed 14 August 2024)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |             |                            |                      |                             |                 |                            |                   |  |                |                          |            |                             |                     |                            |                |                              |                           |                            |             |                             |               |                         |                 |                            |                     |                            |
| Tatheer Fatima                 | (appointed 22 November 2024)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |             |                            |                      |                             |                 |                            |                   |  |                |                          |            |                             |                     |                            |                |                              |                           |                            |             |                             |               |                         |                 |                            |                     |                            |
| Krystal Lashley-Scrivener      | (appointed 14 August 2024)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |             |                            |                      |                             |                 |                            |                   |  |                |                          |            |                             |                     |                            |                |                              |                           |                            |             |                             |               |                         |                 |                            |                     |                            |
| Marcia Lord                    | (resigned 31 December 2024)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |             |                            |                      |                             |                 |                            |                   |  |                |                          |            |                             |                     |                            |                |                              |                           |                            |             |                             |               |                         |                 |                            |                     |                            |
| Simon Mehigan                  | (resigned 16 July 2024)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |             |                            |                      |                             |                 |                            |                   |  |                |                          |            |                             |                     |                            |                |                              |                           |                            |             |                             |               |                         |                 |                            |                     |                            |
| Roisin Mulroney                | (appointed 14 August 2024)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |             |                            |                      |                             |                 |                            |                   |  |                |                          |            |                             |                     |                            |                |                              |                           |                            |             |                             |               |                         |                 |                            |                     |                            |
| Dr Annabel Sowemimo            | (appointed 14 August 2024)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |             |                            |                      |                             |                 |                            |                   |  |                |                          |            |                             |                     |                            |                |                              |                           |                            |             |                             |               |                         |                 |                            |                     |                            |
| <b>Interim Chief Executive</b> | Tracey Fletcher (appointed 18 June 2025)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |             |                            |                      |                             |                 |                            |                   |  |                |                          |            |                             |                     |                            |                |                              |                           |                            |             |                             |               |                         |                 |                            |                     |                            |
| <b>Co-Chief Executives</b>     | Shanthi Gunsekera (resigned 18 June 2025)<br>Janaki Mahadevan (resigned 18 June 2025)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |             |                            |                      |                             |                 |                            |                   |  |                |                          |            |                             |                     |                            |                |                              |                           |                            |             |                             |               |                         |                 |                            |                     |                            |
| <b>Bankers</b>                 | The Co-operative Bank<br>Olympic House<br>6 Olympic Court<br>Montford Street<br>Salford<br>M5 2QP                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |             |                            |                      |                             |                 |                            |                   |  |                |                          |            |                             |                     |                            |                |                              |                           |                            |             |                             |               |                         |                 |                            |                     |                            |
| <b>Independent examiners</b>   | Godfrey Wilson Limited<br>Chartered accountants and statutory auditors<br>5th Floor Mariner House<br>62 Prince Street<br>Bristol<br>BS1 4QD                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |             |                            |                      |                             |                 |                            |                   |  |                |                          |            |                             |                     |                            |                |                              |                           |                            |             |                             |               |                         |                 |                            |                     |                            |

## **Birthrights**

### **Report of the trustees**

**For the year ended 31 March 2025**

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#### **Introduction from our Interim Chair**

Amid a system in crisis, it is the unwavering courage, clarity and determination of our staff and the communities we stand with that give me hope. Every day, people rise—refusing to be silenced, uplifting truths long ignored, and demanding the care, dignity and justice that every woman and birthing person is owed.

In a year when the scale of injustice in maternity care was laid bare repeatedly, we met it with fierce, strategic action – providing rights-based advice and support, training healthcare professionals, challenging harmful practices, and holding institutions to account. We've launched our ambitious campaign against Home-birth Restrictions, demanded legal reform through our SAFE Maternity Care Act, and amplified the experiences of those on the sharpest edge of inequality. And we've done all of this while strengthening the foundation of our organisation and expanding our vision through our new 10-year strategic framework.

This work has been made possible by the extraordinary leadership of our outgoing Co-CEOs, Shanthi Guneseckera and Janaki Mahadevan. Their vision, empathy and determination helped shape a more resilient, values-driven and justice-centred Birthrights. Under their leadership, we built a powerful 10-year strategy, deepened our commitment to racial justice, strengthened our internal culture and infrastructure, and renewed our connection to grassroots communities. We thank them both with deep respect and admiration.

We know systemic change can't happen in isolation. We are proud to work alongside funders who understand that the maternity crisis is a human rights crisis — and that meaningful progress requires long-term, values-driven investment in ways which work with and alongside communities to name injustice and centre the voices of those pushed to the margins.

To every woman and birthing person who trusted us with your story — we are deeply grateful, and your strength fuels our fight. To every ally, partner, supporter and funder who stood with us — we are honoured by your belief in us and it drives us forward in our mission to build a better system. As we enter a new year under new, exciting leadership, we are more determined than ever to co-create a future where every woman and birthing person can access maternity care that honours their autonomy, defends their rights, and protects their safety, free from coercion, discrimination or harm.

Krystal Lashley-Scrivener

Interim Chair of the Birthrights Board of Trustees

#### **Gratitude**

On behalf of the Birthrights team, our Board of Trustees and the communities we serve, we extend our deepest gratitude to the funders who stand with us as committed partners in justice. Your belief in our work and your investment in change make our mission possible.

We thank our Trust and Foundation funders— A&O Shearman Sterling Foundation, Esmée Fairbairn Foundation, John Ellerman Foundation, Joseph Rowntree Charitable Trust, LEF (Legal Education Foundation), a private family charitable Trust, Rosa, Sigrid Rausing Trust, The Baring Foundation, and The Tudor Trust —along with our corporate allies Irwin Mitchell. You have chosen to back bold, rights-based change when it is most urgently needed.

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To every individual who has contributed—whether through donations, partnerships or platforming our work—thank you. You are part of a growing movement that is unflinching in its demand for safe, respectful and equitable maternity care.

And to our wider community of supporters: we see your commitment, your courage and your solidarity. Together, we are not just imagining a better future—we are building it.

#### **Structure, governance and management**

Birthrights is a charitable incorporated organisation and is registered with the Charity Commission with charity number 1151152.

The method of recruitment and appointment of trustees is set out in its governing document: the constitution. During the year, 5 trustees stood down between 1 April 2024 and 31 March 2025 following their end of terms as trustees, including: former Treasurer John Davis; Simon Mehigan; Alix Anderson; Inderjit Cross; and Marcia Lord. We have also welcomed seven new trustees to the Board – Krystal Lashley-Scrivener, Amelia Christie, Naomi Allen, Roisin Mulrone, Elise Denis-Ramirez, Annabel Sowemimo and Tatheer Fatima – all of whom have played an active role in the governance of the organisation throughout the year.

Our Board of Trustees currently consists of eight women, most of whom have lived experience of pregnancy and birth. Trustees bring a diverse range of professional experience including healthcare professionals, doulas, human rights, governance, finance, campaigns and communications, fundraising, academia and reproductive justice activism.

The trustees are responsible for making decisions on the management of all the affairs of Birthrights, including deciding on how the funds of the charity are to be spent. The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

The full Board of trustees met four times during 2024/25, plus an additional trustee away day where the trustees carried out training and a review of Birthrights' strategy. The Finance, Audit and Risk Committee also met four times in this period.

#### **Objectives and Activities**

##### About

**Our vision is of a world where women and birthing people can access safe maternity care that fully respects their right to bodily autonomy and self-agency, free from discrimination, coercion and violence.**

Birthrights is the leading authority on the fundamental human rights of women and birthing people during pregnancy and birth. We believe that everyone is entitled to respectful maternity care that protects their fundamental rights to dignity, autonomy, privacy and equality. We provide free advice and legal information to women and birthing people, train healthcare professionals and birth workers to deliver rights-respecting care and campaign to change maternity policy and systems. Our research shines a spotlight on those most at risk of human rights violations in pregnancy and birth due to structural disadvantage and discrimination.

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#### **For the year ended 31 March 2025**

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Our work is critical to not only transforming the experiences and outcomes for individuals, but also in shifting wider policy, practice and systems. We do this by empowering and supporting women and birthing people, training healthcare professionals, holding systems and institutions to account and making visible the diverse experiences of maternity care.

#### Aims

The aim of Birthrights is to promote the human rights of child-bearing women and birthing people in England and Wales. These rights are set out in the Universal Declaration of Human Rights, the Convention on the Elimination of Discrimination against Women and subsequent United Nations conventions and declarations, and the European Convention for the Protection of Human Rights and Fundamental Freedoms.

Our 10 year strategic framework, which was established in 2024, sets out our four strategic aims:

- Equip women and birthing people and their supporters with information and advice to advocate for their rights and navigate maternity systems, providing more intensive support and advocacy for those who are most likely to be marginalised and least likely to be heard;
- Increase awareness and understanding of how the law applies to maternity care and why this matters amongst women and birthing people and their supporters, and those who design, manage, deliver and regulate maternity care;
- Hold institutions to account and, using the law strategically, stand ever ready to take action where the law is not upheld in policy or practice; and
- Work in community to catalyse systemic change through research and evidence, policy and advocacy, litigation and campaigns.

Our strategic framework centres our work to create systemic change for the most marginalised communities in all that we do as an organisation. We have translated this into the following key priorities:

- Open-sourcing our expertise and knowledge, through increased training for civil society organisations and developing an online hub of rights based information;
- Sharing our power with communities and movements, through research to both shine a light on inequities of experience and outcomes and propose radical solutions for change; and
- Campaigning for radical and systemic change, through parliamentary engagement, policy influencing, strategic litigation and public awareness-raising.

#### Activities

The Objects of Birthrights, as set out in our Constitution, include:

- Promoting awareness of the legal rights of child-bearing women and people during and connected to pregnancy, childbirth and the postnatal period (the six weeks subsequent to birth);
- Promoting respect for the legal rights of child-bearing women and people among healthcare organisations, medical and other professions and in society at large;
- Protecting the human rights of child-bearing women and people through the provision of legal information and advice and obtaining redress for victims of human rights abuse;
- Campaigning in relation to human rights and related legal issues relating to child-bearing women and people;
- Responding with technical advice to proposed legislation and policy affecting child-bearing women and people;

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### Report of the trustees

#### For the year ended 31 March 2025

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- Providing technical advice to government and others on human rights and other legal and regulatory matters as they affect child-bearing women and people;
- Contributing to the understanding and sound administration of human rights law as it affects childbearing women and people, in particular, but not exclusively, through third-party interventions in legal cases;
- Promoting the human rights and lawful treatment of child-bearing women and people by commissioning and conducting research;
- Providing education and training to, among others, parents and parents-to-be, healthcare professionals and the public on human rights and the law as it affects child-bearing women and people;
- Eliminating infringements of human rights of child-bearing women and people; and
- Undertaking other charitable activities that the trustees may from time to time determine to promote the human rights and legal status of child-bearing women and people.

When planning our activities for the year, the trustees have considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance on charities for the promotion of human rights.

The Trust has referred to the terms of the Scheme and the Charity Commission's general guidance on public benefit when reviewing its aims and objectives and planning future activities. In particular the Trustees consider how proposed activities will contribute to the aims and objectives they have set.

#### Achievements and Performance 2024/25

##### Highlights from the Year

This year has been one of momentum, courage and purpose for Birthrights. We have strengthened our position as a trusted expert on how human rights law applies to maternity care, while pushing forward a powerful shift in the way maternity care is received, practised and governed. Through every facet of our work – from direct support to campaigning – we have remained rooted in the voices, rights and hopes of women and birthing people. Some of the key highlights from 2024–25 include:

- **Our support services have remained a lifeline to many.** More than 2,000 unique visitors accessed our online factsheets, available in 16 languages, helping to make rights-based information accessible to a wider audience. Meanwhile, 599 individuals received one-to-one support through our email information and support service – a service grounded in empathy, trauma-informed care and deep legal knowledge.
- **We delivered 93 high-impact training courses across the UK**, reaching over 541 maternity professionals – including midwives, obstetricians, anaesthetists, and others working across maternity settings. Our training continues to build understanding, shift practice and spark real reflection among those delivering care.
- **We secured major funding to deepen our work in community power building.** This critical support enables us to work directly with grassroots civil society organisations that are trusted by their communities. Through free and subsidised training, we're equipping these community organisations with the knowledge and tools to challenge injustice and advocate for change – embedding rights-based care where it is needed most.

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### Report of the trustees

#### For the year ended 31 March 2025

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- **We launched our campaign for a new SAFE Maternity Care Act, calling for legislation that puts Safety, Accountability, Freedom of Choice and Equity** at the heart of maternity care. This campaign is underpinned by a strong theory of change and a multi-year strategy that spans public awareness, community activation, and parliamentary engagement. At its core is a commitment to centring the voices and radical visions of communities who have long been failed by the system.
- **We secured funding for ‘Communities Imagine’**, our new multi-year, community-led research programme building on the legacy of our 2022 Race Inquiry. Rather than only documenting systemic failures, this project creates space for communities to articulate bold, hopeful visions for the maternity care they want to see – care they want for their children and grandchildren – and supports them to organise and take action to bring that future closer.
- **In March 2025, we published our landmark report, Access Denied: Restrictions to Home Birth in the UK.** Drawing on data from our mass Freedom of Information request to every NHS Trust across the UK, alongside surveys from women, birthing people, healthcare professionals and birth workers, and insight from our support service and grassroots partners, this report provides the most comprehensive picture yet of the state of home birth services across the UK. It makes clear the impact of restrictions on autonomy and outlines what must change to protect the right to informed meaningful choice – including where and how to give birth.

***Strategic Aim 1:** Equipping women and birthing people and their supporters with information and advice to advocate for their rights and navigate maternity systems, providing more intensive support and advocacy for those who are most likely to be marginalised and least likely to be heard.*

We are determined to ensure that **every woman and birthing person has access to the information they need**, exactly when and how they need it—clear, accessible, and on their terms. Our commitment to open-sourcing our expertise reflects our belief in the power of self-advocacy: when people understand their rights, they are better able to assert them and demand the dignity and respect they are entitled to.

In the past year, we have worked with purpose to reach those most at risk of facing discrimination or poor maternity care. Our factsheets are now available in 16 languages, with plans to include three more—among them British Sign Language—so that no one is excluded from vital knowledge because of language barriers.

**We’ve extended our reach by building trust within marginalised communities.** From women in immigration detention to neurodivergent parents, and through groups such as The Motherhood Group during Black Maternal Mental Health Week and Pregnancy Sickness Support, we’ve gone beyond digital tools. Our 'Birth Rights Passport' is one such example—offering women and birthing people a practical, tangible way to assert their rights in healthcare settings where they may otherwise be dismissed or devalued.

We’ve also **amplified our voice in the public sphere, challenging systemic failures in maternity care** and reaching a broad, diverse audience. From media coverage in The Voice, Stylist, and The Sunday Times, to collaborating on a televised birth trauma storyline and working with playwright Phoebe McIntosh, we are shifting narratives and creating space for truth, healing, and accountability. Our Home Birth campaign secured national attention across ITV platforms, including a featured report with lasting presence on their website.

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**Our impact continues to grow.** Our social media following rose by 3,500 this year—now totalling over 53,000. Our online resources were accessed more than 192,000 times by over 17,850 unique users, and our factsheets downloaded over 2,000 times—a measurable increase in demand for rights-based information.

**When people need deeper, tailored support, our information and advice team is there.** This year, we supported 599 women and birthing people with personalised advice, helping them understand their rights and navigate complex maternity systems. This work is rooted in trauma-informed, empathetic practice that validates people's experiences while equipping them to self-advocate with confidence.

We are proud that our work is reaching a broader spectrum of the population. Less than half of those who contacted us identified as white British, and 1 in 10 enquiries came from healthcare professionals—an encouraging sign that we are influencing both individuals and the systems around them. From remote rural communities to urban centres, we are building knowledge, strengthening resilience, and supporting people to secure rights-respecting maternity care.

This work has led to real, structural change. Together with individuals, we have:

- Secured funding for Independent Midwives during service suspension;
- Reversed an NHS Trust's blanket ban on maternal request caesareans;
- Stopped a discriminatory referral policy targeting autistic pregnant people;
- Challenged a Ministry of Defence policy that contravened UK law—leading to its review; and
- Supported people to access timely caesareans, water births, and enhanced postnatal care in vulnerable health situations.

The people we support tell us again and again how life-changing our help has been:

- "I felt empowered and ready to stand up for the birth I deserve."
- "As for the website—it's out of this world with information!"
- "At last, I have the language I need to advocate."
- "I feel so valued and cared about—this is so different from how I've been treated elsewhere."

Our work is more than information-sharing—it is transformational. It ensures that women and birthing people can step into their power, and that human rights are upheld in every stage of the maternity journey.

***Strategic Aim 2: Increase awareness and understanding of how the law applies to maternity care and why this matters amongst women and birthing people and their supporters, and those who design, manage, deliver and regulate maternity care.***

At Birthrights, we believe that legal literacy is a powerful tool for change. When individuals and institutions understand how human rights law applies to maternity care, they are better equipped to uphold those rights in practice—and to challenge systems that fail to deliver respectful, rights-based care.

We operate a frontline-to-policy model, where insights from our advice service directly shape our training content and advocacy priorities. This ensures our work remains grounded in lived experience and responsive to the evolving challenges people face in the maternity system.

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Over the past year, we delivered 93 training sessions, reaching over 541 maternity professionals across 42 NHS Trusts in England and Wales. Our participants include midwives, anaesthetists, neonatologists, paramedics, birth workers, and staff from maternity regulatory bodies. Every session is co-led by two expert trainers—one with a legal background (often a practising lawyer) and one with a healthcare background (often a practising midwife)—ensuring both rigour and relevance.

To expand our reach and sustain the impact of this work, we recruited and inducted 13 new Associate Trainers this year, each bringing critical frontline experience and a shared commitment to advancing human rights in maternity care.

The feedback from our training remains consistently powerful and affirming. In our annual survey:

- **98% of attendees** said they would recommend Birthrights' training to others; and
- **89% said** the training would impact their practice going forward.

Some of the feedback we received includes:

- "Thank you so much—what a fantastic and insightful day. The passion, experience and expertise from the trainers helped me to leave feeling like I have a better understanding of human rights in maternity."
- "The trainers were amazing! The case studies brought the issues to life and helped us see how human rights apply in real-world maternity care."
- "Fantastic workshop today—great trainers who have sparked a reflection on my own practice, the environment, and the team I work with."
- "Excellent session—very useful, and something that should be offered to all midwives and health professionals working in maternity services."

We know that systemic change is only possible when power and knowledge are shared at every level. That's why, alongside professional training, we are **investing in community power-building**. With vital funding, we've begun delivering **free and subsidised training to grassroots civil society organisations**—many of whom are trusted voices within marginalised communities. These sessions equip them to support their communities to demand rights-based care, embedding long-term knowledge, capacity, and agency at the local level.

Beyond formal training, we are committed to creating change by engaging widely—bringing legal and lived expertise into the spaces where maternity policy is being shaped. Throughout the year, we have:

- Shared our insights on unassisted birth as part of a serious case review process convened by the **Nursing and Midwifery Council (NMC)**, while continuing our active membership of both the **NHS Maternity and Neonatal Stakeholder Council** and a newly formed **NHS taskforce on racial disparities in maternity**.
- Participated in the **NMC Midwifery Advisory Panel** and attended NMC briefings on unassisted birth, where we highlighted the disproportionate harms of regulatory failures on marginalised communities—and the resulting erosion of trust in maternity systems.
- Published detailed and principled responses to key sector reports, including **Lord Darzi's review of the NHS**, the **Care Quality Commission's maternity services review**, the MMBRACE maternal mortality report, and the **NHS 10-Year Plan**—ensuring that human rights remain central to the national conversation on maternity care.

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- Strengthened our connections with grassroots organisations in Wales, including **Bawso** and **FTWW (Fair Treatment for the Women of Wales)**, helping to broaden the reach of our work across the UK.
- Contributed to a wide range of high-profile meetings and forums addressing systemic failings in maternity care, including:
  - The first Black Maternal Health APPG meeting under the new Labour government;
  - Equity and Equality Steering Group;
  - NHS Stakeholder Council and the NMC Midwifery Advisory Panel; and
  - The MBRRACE-UK event on “Childbirth in the Asylum System”.

Through this work, we are not only educating professionals and policy influencers—we are also shifting mindsets, building accountability, and creating a maternity system where **rights are understood, upheld, and fiercely defended**.

***Strategic Aim 3:** Hold institutions to account and, using the law strategically, stand ever ready to take action where the law is not upheld in policy or practice.*

We stand ready to act wherever the law is not upheld in maternity policy or practice. Over the past year, we have sharpened our legal voice and campaigning power, holding institutions accountable and pushing for meaningful change grounded in the lived experiences of women and birthing people.

In March 2025, we published our **landmark report Access Denied: Restrictions to Home Birth in the UK**, a powerful body of evidence exposing the widespread erosion of birth choice across the country. Drawing on:

- A mass Freedom of Information request sent to every NHS Trust in England, Wales, Scotland and Northern Ireland;
- Detailed surveys completed by women, birthing people, healthcare professionals and birth workers; and
- Our own frontline intelligence from our advice service and community partnerships.

This report documents not only the current state of home birth services, but also the emotional, physical and legal impact of blanket suspensions and restrictions. It makes clear, with urgency and clarity, what must change to protect the right of every person to make informed decisions about their care, including where and how they give birth.

We have developed a detailed dissemination plan to ensure the report’s findings reach healthcare leaders, policymakers, and communities most affected—amplifying voices that have too often been ignored and pressing for accountability at every level.

Our long-term vision is structural change. In 2024, we launched our campaign for a new **SAFE Maternity Care Act**, demanding a legal framework that puts **Safety, Accountability, Freedom of Choice, and Equity** at the heart of maternity care. We’ve built a multi-year strategy and theory of change, combining **community mobilisation, public awareness, and targeted parliamentary engagement** to ensure this vision becomes law.

We continue to stand in solidarity with wider human rights and reproductive justice movements, working in alliance with others to protect universal rights. This includes our membership in the **Save Our Human Rights Act Coalition** and our public support for **Dame Diana Johnson MP’s amendment** to the Criminal Justice Bill.

## Birthrights

### Report of the trustees

#### For the year ended 31 March 2025

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We've also taken swift and strategic action in response to rights violations on the ground. We wrote to multiple hospitals to challenge ongoing restrictions on birth partners—restrictions that have persisted far beyond the height of the COVID-19 pandemic. To enable broader pressure and action, we developed clear, accessible template letters and guidance for individuals and healthcare professionals to use in asserting their rights and holding institutions to account.

In moments of national crisis, we've acted decisively to demand protections for those most at risk. In the summer of 2024, as racist and Islamophobic violence erupted across parts of the UK, fuelled by dehumanising political rhetoric, we responded with urgency and resolve. We wrote to local, regional and national policymakers, insisting that emergency and resilience plans include pregnant people—particularly Black, Brown and Muslim communities—and that access to the full spectrum of maternity care be safeguarded. We also pushed for measures to protect the safety and wellbeing of maternity staff during times of social unrest.

To bolster our strategic legal capacity, we appointed a new internal **Legal Lead** in December 2024—a qualified lawyer tasked with developing high-impact legal strategies aligned with our campaign priorities. Already, this work is making a difference. We are:

- Using legal and quasi-legal routes to challenge hospitals and Trusts who are breaching human rights law, focusing on cases that align with organisational priorities and offer the potential for systemic change. So far, we have succeeded in changing a Trust's policy on automatic social services referrals for 'missed' appointments, sent a pre-action protocol letter to a Trust regarding a blanket ban on twin homebirth and are currently pressuring a Trust to alter their unlawful NHS charging procedures;
- Building networks with legal contacts, and setting up new pro bono relationships;
- Positioning ourselves as established thought leaders on the requirements of Human Rights Act and the law of informed consent in maternity care, through presenting at important events and contributing to written reports and blog articles; and
- Drafting instructions to leading counsel and interpreting the advice received to inform our campaign strategies and our training and advice work.

We know that change doesn't come easily. But with every letter, every campaign, every legal challenge, we are **raising the bar for accountability and building a maternity system where no one's rights can be ignored or denied**. We are unapologetic in our mission: **to stand up, speak out, and use the law to defend the dignity, autonomy and safety of all women and birthing people**.

***Work in community to catalyse systemic change through research and evidence, policy and advocacy, litigation and campaigns.***

A maternity system that truly upholds the rights and dignity of women and birthing people is not just a moral imperative—it is foundational to reducing trauma, delivering safe care, and improving outcomes for all. But we know that lasting change will only come through structural transformation. And we know that the most powerful change is **collective**—when it's rooted in community, led by those most impacted, and fuelled by solidarity.

At the heart of our approach is the belief that those who are most harmed and marginalised by the current system are also those best placed to imagine something better. That's why we invest in long-term, trusting relationships with grassroots and community-led groups—particularly those working with people facing multiple forms of oppression. Together, we are not just fighting against injustice—we are **building a future where birth justice is a reality for all**.

## Birthrights

### Report of the trustees

#### For the year ended 31 March 2025

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##### Community-led Research and Imaginings for the Future

This year, we secured vital funding from the Tudor Trust to launch '**Communities Imagine**'—a bold new multi-year, community-led research programme inspired by our Race Inquiry. But rather than simply documenting what's broken, Communities Imagine creates space for communities to articulate what maternity care could and should be: the care they want for their children, grandchildren, and future generations. It is a space for hope, strategy and action. This programme will shape the foundation of our future policy and legal campaigns, ensuring that any change to maternity legislation is **rooted in the visions and leadership of the communities most failed by the current system**.

##### Collective Action and Cross-Movement Solidarity

Our strength lies in collaboration. We continue to work alongside sister organisations to fight for change, including as proud members of the **Save Our Human Rights Act coalition** (hosted by Liberty). We've partnered with **We Level Up** in the campaign to end the imprisonment of pregnant women—contributing to vital changes in the Sentencing Council's guidelines—and we've worked with **BPAS** to advance abortion rights. Our reach extends through trusted partnerships with organisations including **Black Mothers Matter, Neurodivergent Birth, Happy Baby Community, Birth Companions, Maternity Action, The Motherhood Group, Bawso, and Fair Treatment of Women of Wales**. These alliances enable us to connect with a broad and diverse range of communities and ensure our work resonates at the grassroots.

We bring the voices of these communities directly to decision-makers, sitting on the **NHS Maternity and Neonatal Stakeholder Council**, the **NHS taskforce on racial disparities in maternity**, and regularly providing evidence to **parliamentary inquiries and public forums**.

##### Strengthening Our Foundations for Long-Term Impact

This past year has also been one of internal transformation for Birthrights. We've focused on **deepening our commitment to racial justice**, building organisational resilience, and recognising the emotional weight of the work we do. As we're increasingly exposed to traumatic accounts of birth trauma, consent violations and racism, we've made it a priority to ensure that our staff team has the support they need to continue this vital work with energy, integrity and care.

Through a series of workshops and staff surveys, we co-developed a wellbeing plan that has already seen impactful steps:

- We secured a one-off uplift in funding from the Joseph Rowntree Charitable Trust to invest in staff wellbeing, including:
  - Clinical supervision for our information and advice team;
  - A crisis fund for emergency counselling support; and
  - A personal wellbeing allowance for every team member.

We've also been working since July 2024 with **JMB Consultancy**, alongside thought-leaders **Martha Awojobi** and **Khadijah Diskin**, to embed racial justice and anti-oppression across all areas of our work—from communications to service delivery. We know this is long-term, generational work. It requires space, reflection, and humility—and we are committed to staying with it for the long haul.

## Birthrights

### Report of the trustees

#### For the year ended 31 March 2025

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##### Looking Forward: Broadening Our Reach, Deepening Our Impact

As we look to the future, we are mapping opportunities to **connect our work across movements**—because the fight for justice in maternity care intersects with many other struggles: **feminism, racial justice, disability justice, migrant justice, queer and trans justice, and health equity**.

By reaching out beyond our immediate sector and building alliances across the wider social justice ecosystem, we can amplify our collective voice and accelerate the systemic change we all seek. It's this intersectional, collaborative approach that will help us forge the enabling environment needed to secure long-term, transformational change in maternity care—**not just for now, but for generations to come**.

##### **Principal risks and uncertainties**

The staff team are essential to the identification, evaluation and management of risks, and we have tried during the year to build wider thinking and planning of risks and mitigations into every layer of our team's planning. We try to approach risk management not as a compliance exercise, but as a vital tool in proactively protecting our people, our communities and our impact. We have regular, open discussion around immediate, emerging and long-term risks across a range of categories, including: governance, financial, operational and external, as well as identifying unexpected issues that have arisen within our operations.

The Finance, Audit and Risk Committee reviews the risk register regularly and Birthrights' trustees determine how much risk the charity is willing to take in the pursuit of its objectives. The Finance, Audit and Risk Committee reviews the operational effectiveness of the risk management and it reports its findings to the Board, identifying any matters on which it considers action is needed, and making recommendations on the steps to be taken.

The following principal risks have been identified by the Board:

##### 1. Staff Capacity and Wellbeing

**Risk:** The sheer volume and complexity of our work—from high-volume individual case support, to legal strategy, national campaigning, and deep grassroots community engagement—places a high emotional and logistical burden on a small and highly committed team. We have a bold and wide-reaching strategic agenda, with a strong sense of responsibility to act on multiple fronts, but the risk of stretching ourselves too thinly to meet demand needs to be managed proactively. Our work requires depth, focus, a core infrastructure to support it and an energised workforce to deliver it. The impact of this risk could lead to staff burnout; damaged relationships within the team; high staff turnover leading to low morale; slower progress on key projects; or a reduced quality/pause in service delivery.

**Mitigations:** Mitigations are already underway to safeguard against this risk, including the investment secured in staff wellbeing through clinical supervision, an emergency counselling fund and a personal wellbeing allowance – but this needs to be maintained, managed and built on further as our work deepens. Mitigations around the expansion of our services to meet the bold demands of our strategy are focussed around careful prioritisation of our work – as set out in our 3 year delivery plan – staged rollouts, better cross-team communication and ownership of projects; and realigning workstreams eg. our financial processes to ensure they are as streamlined as possible.

## Birthrights

### Report of the trustees

#### For the year ended 31 March 2025

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##### 2. Financial Sustainability

**Risk:** Birthrights, like many not-for-profit organisations, is operating in an uncertain funding environment, where there is a high level of demand for a reduced availability of funds across every facet of society. Alongside this, many of our funding sources are based around vital project-based work which is essential, but often focuses on short-term goals with restricted funding, placing greater pressure on us to find alternative ways to secure the resources for the generational work that needs to be done. The risk is that without adequate funding for core functions, such as our operations, legal strategy development, internal infrastructure and staff wellbeing, the capacity to drive generational change may be more limited. This could make us less agile to respond to emerging issues, sustain growth or invest in team development. It also means that we are more exposed as an organisation to changes in funding cycles, or if any key funders withdraw their support.

**Mitigations:** In response, we have worked hard this year to build long-lasting partnerships and deep relationships with funders who are aligned to long-term movement building work to drive systemic change. With the appointment of our new Fundraising Manager and under the leadership of our new CEO, we will continue to grow the proportion of unrestricted/core income for example through our training income and operating grants. We are also strengthening our financial controls, systems and reporting and investing in our finance function, to help support the core operations of the team, but also to improve management of our funding streams to ensure regular, accurate reporting to our funders. This will build trust within our partnerships as well as enabling the team to remain agile in reviewing the impact of our work with each funder.

##### 3. Leadership Transition and Succession

**Risk:** The transition to a new Chief Executive (and upcoming permanent Chair recruitment) could lead to organisational instability and increased staff anxiety, with a potential impact on the momentum, pace and quality of delivery amidst senior leadership uncertainty. Alongside this, as a new CEO inevitably brings a fresh leadership style, we must be alert to the risk that this could potentially have in terms of staff and partner relationships; clarity of vision and wider trust around continuation of our deep-rooted values of anti-oppression, collective care and radical justice.

**Mitigation:** As a Board of Trustees we are very aware of the unsettling impact changes at senior levels of the organisation can have and have worked hard to mitigate against this. We have developed a strong communications plan to keep staff updated and reassured during the CEO recruitment campaign, including meeting separately with staff members and joining team meetings and away days; established a specific Working Group of the trustees to manage the process, ensuring smooth delivery of the recruitment with full input from key stakeholders – including staff engagement sessions as a formal part of the interview process. We have also prioritised our communications with key funders to continue to build these partnerships and have worked with an external recruiter to embed our values of anti-oppression into every stage of the recruitment process.

As the new CEO joins the organisation, we are developing a clear transition plan and onboarding strategy which will include a deep induction to our organisational culture, history and values of anti-oppression, as well as an ongoing plan for reflective leadership practice – continuing our journey on anti-racism with JMB as well as wider justice coaching and exploring ways to embed value-based leadership amongst the whole of SLT. The Board are also maintaining strong oversight and alignment to our strategic plan to ensure continued focus and momentum for driving change across the whole organisation.

## **Birthrights**

### **Report of the trustees**

#### **For the year ended 31 March 2025**

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##### **Financial review**

###### Summary of income and expenditure

In 2024/25 we secured an overall income of £642,424 compared to £311,737 in 2023/24. Restricted income changed from £50,000 in 2023/24 to £128,183 in 2024/25 and unrestricted income (including designated income) changed from £261,737 in 2023/24 to £514,241 in 2024/25. Of this overall unrestricted figure, the CEOs and Treasurer agreed to designate £84,167 of unrestricted funds for specific purposes, such as staff posts and projects. Total expenditure was £550,128 (compared to £486,338 in 2023/24) which was in line with budget expectations.

At the end of March 24, £135,504 of funds were carried forward, of which £32,692 was restricted funds from grants for planned activity in 2024/25 (due to projects being phased across multiple financial years). At the end of March 2025, £227,800 was carried forward into 2025/26, including £76,942 restricted funds, £84,167 designated funds and £66,691 general funds.

###### Reserves

At the end of 2024/25, we hold £66,691 in unrestricted reserves. In addition, £84,167 of core funding has been designated by the Trustees but could be reallocated if required.

Our reserves policy states that Birthrights will hold cash reserves to cover three months of operating costs. A three-month reserve would allow Birthrights the opportunity, if necessary, to wind down its programme of support in an orderly and managed fashion, including paying our staff reasonable notice. The Trustees believe this is the appropriate level of reserves to balance prudence and risk management against maximising the benefits the charity can deliver by not tying up too much of our funds in our reserves.

Within the year the trustees took a risk-based approach to our reserves position and enabled Birthrights to briefly operate below the policy threshold in order to maximise on opportunities and strengthen the staff team to provide capacity to build for the future. This analysis considered both the organisation's and external circumstances, as well as Birthrights' activities and principal risks.

For 2025/26, three months of operating costs would be £158,925 based on our planned income and expenditure budget.

##### **Going concern**

The trustees consider that the charity will continue as a going concern for a period of at least 12 months from the date on which these financial statements are approved for the following reasons:

- The charity holds total reserves of £150,858 (including unrestricted and designated funds);
- The charity is carrying forward a significant unrestricted surplus into 2025/26 which has been designated for core staff costs; and
- The charity has grants in place which span 2025/26 and beyond.

The trustees therefore consider it appropriate to adopt the going concern basis for the preparation of the accounts, as detailed in note 1(b) to the financial statements. Fundraising will continue to be a major priority for the CEOs and senior team, to ensure sustainability and growth into the future.

## **Birthrights**

### **Report of the trustees**

#### **For the year ended 31 March 2025**

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##### **Statement of responsibilities of the trustees**

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees are to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charity and the incoming resources and application of resources, including the net income or expenditure, of the charity for the year. In preparing those financial statements the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

The trustees are members of the charity but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

##### **Independent examiners**

Godfrey Wilson Limited were re-appointed as independent examiners to the charity during the year and have expressed their willingness to continue in that capacity.

Approved by the trustees on 23 September 2025 and signed on their behalf by



Krystal Lashley-Scrivener - Interim Chair



Tatheer Fatima - Treasurer

## **Independent examiner's report**

### **To the trustees of**

#### **Birthrights**

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I report to the trustees on my examination of the accounts of Birthrights (the CIO) for the year ended 31 March 2025, which are set out on pages 17 to 30.

#### **Responsibilities and basis of report**

As the charity trustees of the CIO you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the CIO's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

#### **Independent examiner's statement**

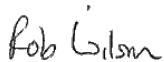
Since the CIO's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

Godfrey Wilson Limited also provides payroll and bookkeeping services to the CIO. I confirm that as a member of the ICAEW I am subject to the FRC's Revised Ethical Standard 2016, which I have applied with respect to this engagement.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- (1) accounting records were not kept in respect of the CIO as required by section 130 of the Act; or the accounts do not accord with those records; or
- (3) the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Date: 23 September 2025

**Robert Wilson FCA**

**Member of the ICAEW**

For and on behalf of:

**Godfrey Wilson Limited**

Chartered accountants and statutory auditors

5th Floor Mariner House

62 Prince Street

Bristol

BS1 4QD

## Birthrights

### Statement of financial activities

For the year ended 31 March 2025

|                                                             | Note | Restricted<br>£      | Unrestricted<br>£     | 2025<br>Total<br>£           | 2024<br>Total<br>£    |
|-------------------------------------------------------------|------|----------------------|-----------------------|------------------------------|-----------------------|
| <b>Income from:</b>                                         |      |                      |                       |                              |                       |
| Donations                                                   | 3    | 128,183              | 339,765               | <b>467,948</b>               | 199,792               |
| Charitable activities                                       | 4    | -                    | 172,582               | <b>172,582</b>               | 110,260               |
| Investments                                                 |      | -                    | 1,894                 | <b>1,894</b>                 | 1,685                 |
| <b>Total income</b>                                         |      | <u>128,183</u>       | <u>514,241</u>        | <u><b>642,424</b></u>        | <u>311,737</u>        |
| <b>Expenditure on:</b>                                      |      |                      |                       |                              |                       |
| Raising funds                                               |      | -                    | 65,966                | <b>65,966</b>                | 42,620                |
| Charitable activities                                       |      | <u>83,933</u>        | <u>400,229</u>        | <u><b>484,162</b></u>        | <u>443,718</u>        |
| <b>Total expenditure</b>                                    | 5    | <u>83,933</u>        | <u>466,195</u>        | <u><b>550,128</b></u>        | <u>486,338</u>        |
| <b>Net income / (expenditure) and net movement in funds</b> | 6    | 44,250               | 48,046                | <b>92,296</b>                | (174,601)             |
| <b>Reconciliation of funds:</b>                             |      |                      |                       |                              |                       |
| Total funds brought forward                                 |      | <u>32,692</u>        | <u>102,812</u>        | <u><b>135,504</b></u>        | <u>310,105</u>        |
| <b>Total funds carried forward</b>                          |      | <u><u>76,942</u></u> | <u><u>150,858</u></u> | <u><u><b>227,800</b></u></u> | <u><u>135,504</u></u> |

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in note 14 to the accounts.

## Birthrights

### Balance sheet

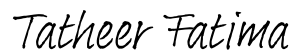
For the year ended 31 March 2025

|                                              | Note | £               | 2025<br>£      | 2024<br>£        |
|----------------------------------------------|------|-----------------|----------------|------------------|
| <b>Fixed assets</b>                          |      |                 |                |                  |
| Tangible assets                              | 9    |                 | <u>3,032</u>   | <u>-</u>         |
| <b>Current assets</b>                        |      |                 |                |                  |
| Debtors                                      | 10   | 33,746          |                | 99,841           |
| Cash at bank and in hand                     |      | <u>213,928</u>  |                | <u>143,479</u>   |
|                                              |      | 247,674         |                | 243,320          |
| <b>Liabilities</b>                           |      |                 |                |                  |
| Creditors: amounts falling due within 1 year | 11   | <u>(22,906)</u> |                | <u>(107,816)</u> |
| <b>Net current assets</b>                    |      |                 | <u>224,768</u> | <u>135,504</u>   |
| <b>Net assets</b>                            | 13   |                 | <u>227,800</u> | <u>135,504</u>   |
| <b>Funds</b>                                 | 14   |                 |                |                  |
| Restricted funds                             |      |                 | 76,942         | 32,692           |
| Unrestricted funds:                          |      |                 |                |                  |
| Designated funds                             |      |                 | 84,167         | 80,103           |
| General funds                                |      |                 | <u>66,691</u>  | <u>22,709</u>    |
| <b>Total charity funds</b>                   |      |                 | <u>227,800</u> | <u>135,504</u>   |

Approved by the trustees on 23 September 2025 and signed on their behalf by



Krystal Lashley-Scrivener - Interim Chair



Tatheer Fatima - Treasurer

## Birthrights

### Statement of cash flows

For the year ended 31 March 2025

|                                                                       | 2025<br>£      | 2024<br>£        |
|-----------------------------------------------------------------------|----------------|------------------|
| <b>Cash used in operating activities:</b>                             |                |                  |
| Net movement in funds                                                 | 92,296         | (174,601)        |
| Adjustments for:                                                      |                |                  |
| Depreciation charges                                                  | 1,166          | -                |
| Decrease / (increase) in debtors                                      | 66,095         | (26,696)         |
| Increase / (decrease) in creditors                                    | (84,910)       | 28,628           |
| <b>Net cash provided by / (used in) operating activities</b>          | <b>74,647</b>  | <b>(172,669)</b> |
| <b>Cash flows from investing activities:</b>                          |                |                  |
| Purchase of tangible fixed assets                                     | (4,198)        | -                |
| <b>Net cash provided by / (used in) investing activities</b>          | <b>(4,198)</b> | <b>-</b>         |
| <b>Increase / (decrease) in cash and cash equivalents in the year</b> | <b>70,449</b>  | <b>(172,669)</b> |
| Cash and cash equivalents at the beginning of the year                | 143,479        | 316,148          |
| <b>Cash and cash equivalents at the end of the year</b>               | <b>213,928</b> | <b>143,479</b>   |

The charity has not provided an analysis of changes in net debt as it does not have any long term financing arrangements.

## **Birthrights**

### **Notes to the financial statements**

#### **For the year ended 31 March 2025**

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##### **1. Accounting policies**

###### **a) Basis of preparation**

Birthrights Charity is a Charitable Incorporated Organisation registered in England and Wales. The registered office address is Union House, 111 New Union Street, Coventry, CV1 2NT.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities in preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Birthrights meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

###### **b) Going concern basis of accounting**

The accounts have been prepared on the assumption that the charity is able to continue as a going concern, which the trustees consider to be appropriate having regard to the current level of unrestricted reserves and future confirmed funding. There are no material uncertainties about the charity's ability to continue as a going concern.

###### **c) Income**

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from the government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received under contracts, sponsorship agreements or in advance of provision of training is deferred and recognised when services are delivered.

###### **d) Donated services and facilities**

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item, is probable and the economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

###### **e) Interest receivable**

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity: this is normally upon notification of the interest paid or payable by the bank.

## Birthrights

### Notes to the financial statements

For the year ended 31 March 2025

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#### 1. Accounting policies (continued)

##### f) Funds accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

##### g) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

##### h) Allocation of support and governance costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Governance costs are associated with constitutional and statutory requirements. These costs have been allocated between cost of raising funds and expenditure on charitable activities on the basis of staff time:

|                       | 2025 | 2024 |
|-----------------------|------|------|
| Raising funds         | 14%  | 11%  |
| Charitable activities | 86%  | 89%  |

##### i) Tangible fixed assets

Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

|                    |         |
|--------------------|---------|
| Computer equipment | 3 years |
|--------------------|---------|

Items of equipment are capitalised where the purchase price exceeds £1,000.

##### j) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

##### k) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

##### l) Creditors

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

## Birthrights

### Notes to the financial statements

For the year ended 31 March 2025

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#### 1. Accounting policies (continued)

##### m) Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently recognised at amortised cost using the effective interest method.

##### n) Pension costs

The charity operates a defined contribution pension scheme for its employees. There are no further liabilities other than that already recognised in the SOFA.

##### o) Accounting estimates and key judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

The key sources of estimation uncertainty that have a significant effect on the amounts recognised in the financial statements are the depreciation rates as described in note 1i.

#### 2. Prior period comparatives

|                                                             | Restricted<br>£ | Unrestricted<br>£ | 2024<br>Total<br>£ |
|-------------------------------------------------------------|-----------------|-------------------|--------------------|
| <b>Income from:</b>                                         |                 |                   |                    |
| Donations                                                   | 50,000          | 149,792           | <b>199,792</b>     |
| Charitable activities                                       | -               | 110,260           | <b>110,260</b>     |
| Investments                                                 | -               | 1,685             | <b>1,685</b>       |
| <b>Total income</b>                                         | <b>50,000</b>   | <b>261,737</b>    | <b>311,737</b>     |
| <b>Expenditure on:</b>                                      |                 |                   |                    |
| Raising funds                                               | -               | 42,620            | <b>42,620</b>      |
| Charitable activities                                       | 107,018         | 336,700           | <b>443,718</b>     |
| <b>Total expenditure</b>                                    | <b>107,018</b>  | <b>379,320</b>    | <b>486,338</b>     |
| <b>Net income / (expenditure) and net movement in funds</b> | <b>42,410</b>   | <b>(117,583)</b>  | <b>(174,601)</b>   |

## Birthrights

### Notes to the financial statements

For the year ended 31 March 2025

#### 3. Income from donations

|                                    | Restricted<br>£ | Unrestricted<br>£ | 2025<br>Total<br>£ |
|------------------------------------|-----------------|-------------------|--------------------|
| Donations                          | -               | 31,280            | 31,280             |
| Grants > £5,000                    |                 |                   |                    |
| Baring Foundation                  | 50,000          | -                 | 50,000             |
| Esmée Fairbairn                    | 7,060           | 83,600            | 90,660             |
| John Ellerman                      | -               | 46,000            | 46,000             |
| Joseph Rowntree                    | 71,123          | -                 | 71,123             |
| Legal Education Foundation         | -               | 55,000            | 55,000             |
| Sigrid Rausing                     | -               | 10,000            | 10,000             |
| The Owl Trust                      | -               | 100,000           | 100,000            |
| Other                              | -               | 10,000            | 10,000             |
| Gifts in kind*                     | -               | 3,885             | 3,885              |
| <b>Total income from donations</b> | <b>128,183</b>  | <b>339,765</b>    | <b>467,948</b>     |

#### Prior year comparative

|                                    | Restricted<br>£ | Unrestricted<br>£ | 2024<br>Total<br>£ |
|------------------------------------|-----------------|-------------------|--------------------|
| Donations                          | -               | 23,817            | 23,817             |
| Grants > £5,000                    |                 |                   |                    |
| Esmée Fairbairn Foundation         | -               | 75,000            | 75,000             |
| Joseph Rowntree Charitable Trust   | 50,000          | -                 | 50,000             |
| The Owl Trust                      | -               | 50,000            | 50,000             |
| Gifts in kind*                     | -               | 975               | 975                |
| <b>Total income from donations</b> | <b>50,000</b>   | <b>149,792</b>    | <b>199,792</b>     |

\*Gifts in kind relate to pro bono legal advice, training, stationery, printed materials and room hire.

The charity received no government grants in the current or prior year.

## Birthrights

### Notes to the financial statements

For the year ended 31 March 2025

#### 4. Income from charitable activities

|                                                | <b>2025<br/>Total<br/>£</b> | 2024<br>Total<br>£    |
|------------------------------------------------|-----------------------------|-----------------------|
| Training, conferences and events               | <b>172,582</b>              | 110,010               |
| Other                                          | <u>-</u>                    | <u>250</u>            |
| <b>Total income from charitable activities</b> | <b><u>172,582</u></b>       | <b><u>110,260</u></b> |

All income from charitable activities in the current and prior year was unrestricted.

#### 5. Total expenditure

|                                            | Raising<br>funds<br>£ | Charitable<br>activities<br>£ | Support<br>and<br>governance<br>£ | <b>2025<br/>Total<br/>£</b> |
|--------------------------------------------|-----------------------|-------------------------------|-----------------------------------|-----------------------------|
| Staff costs (note 7)                       | 50,962                | 317,341                       | 69,628                            | <b>437,931</b>              |
| Legal and professional fees                | -                     | 37,783                        | -                                 | <b>37,783</b>               |
| Marketing and communications               | -                     | 1,121                         | -                                 | <b>1,121</b>                |
| Room hire                                  | -                     | 3,069                         | -                                 | <b>3,069</b>                |
| Accountancy                                | -                     | -                             | 28,566                            | <b>28,566</b>               |
| Staff recruitment and training             | -                     | -                             | 5,941                             | <b>5,941</b>                |
| IT equipment and software                  | -                     | 17,391                        | -                                 | <b>17,391</b>               |
| Travel and subsistence                     | -                     | 12,863                        | 610                               | <b>13,473</b>               |
| Office costs                               | -                     | -                             | 3,099                             | <b>3,099</b>                |
| Insurance                                  | -                     | -                             | 588                               | <b>588</b>                  |
| Depreciation                               | <u>-</u>              | <u>1,166</u>                  | <u>-</u>                          | <b><u>1,166</u></b>         |
| <b>Sub-total</b>                           | 50,962                | 390,734                       | 108,432                           | <b>550,128</b>              |
| Allocation of support and governance costs | <u>15,004</u>         | <u>93,428</u>                 | <u>(108,432)</u>                  | <u>-</u>                    |
| <b>Total expenditure</b>                   | <b><u>65,966</u></b>  | <b><u>484,162</u></b>         | <b><u>-</u></b>                   | <b><u>550,128</u></b>       |

Total governance costs were £2,397 (2024: £2,100). The prior year figure has been restated to more accurately reflect the total governance costs in the year.

## Birthrights

### Notes to the financial statements

For the year ended 31 March 2025

#### 5. Total expenditure (continued)

Prior year comparative

|                                               | Raising<br>funds<br>£ | Charitable<br>activities<br>£ | Support<br>and<br>governance<br>£ | 2024<br>Total<br>£ |
|-----------------------------------------------|-----------------------|-------------------------------|-----------------------------------|--------------------|
| Staff costs (note 7)                          | 31,886                | 267,479                       | 59,506                            | 358,871            |
| Research participation                        | -                     | 750                           | -                                 | 750                |
| Legal and professional fees                   | -                     | 50,752                        | -                                 | 50,752             |
| Marketing and communications                  | -                     | 1,567                         | -                                 | 1,567              |
| Room hire                                     | -                     | 4,155                         | -                                 | 4,155              |
| Accountancy                                   | -                     | -                             | 9,333                             | 9,333              |
| Staff recruitment and training                | -                     | -                             | 26,221                            | 26,221             |
| IT equipment and software                     | 78                    | 12,241                        | -                                 | 12,319             |
| Travel and subsistence                        | -                     | 13,809                        | -                                 | 13,809             |
| Office costs                                  | -                     | 3,578                         | 3,978                             | 7,556              |
| Insurance                                     | -                     | -                             | 1,005                             | 1,005              |
| Sub-total                                     | 31,964                | 354,331                       | 100,043                           | 486,338            |
| Allocation of support and<br>governance costs | 10,656                | 89,387                        | (100,043)                         | -                  |
| Total expenditure                             | 42,620                | 443,718                       | -                                 | 486,338            |

#### 6. Net movement in funds

This is stated after charging:

|                                           | 2025<br>£ | 2024<br>£ |
|-------------------------------------------|-----------|-----------|
| Depreciation                              | 1,166     | -         |
| Trustees' remuneration                    | Nil       | Nil       |
| Trustees' reimbursed travel expenses      | 57        | Nil       |
| Independent examiners' remuneration:      |           |           |
| ▪ Independent examination (including VAT) | 2,340     | 2,100     |
| ▪ Other services                          | -         | 7,233     |

## Birthrights

### Notes to the financial statements

#### For the year ended 31 March 2025

##### 7. Staff costs and numbers

Staff costs were as follows:

|                       | 2025<br>£      | 2024<br>£      |
|-----------------------|----------------|----------------|
| Salaries and wages    | 372,307        | 299,342        |
| Social security costs | 27,799         | 20,190         |
| Pension costs         | 8,400          | 6,284          |
| Freelancers           | 29,425         | 33,055         |
|                       | <u>437,931</u> | <u>358,871</u> |

No employee earned more than £60,000 during the year.

The key management personnel of the charity comprise the Trustees, Chief Executive Officers and Engagement Director. The total employee benefits of the key management personnel were £102,859 (2024: £117,208).

|                    | 2025<br>No. | 2024<br>No. |
|--------------------|-------------|-------------|
| Average head count | <u>16</u>   | <u>12</u>   |

##### 8. Taxation

The charity is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

##### 9. Tangible fixed assets

|                         | Computer<br>Equipment<br>£ | Total<br>£   |
|-------------------------|----------------------------|--------------|
| <b>Cost</b>             |                            |              |
| At 1 April 2024         | -                          | -            |
| Additions in year       | 4,198                      | 4,198        |
| Disposals               | -                          | -            |
| At 31 March 2025        | <u>4,198</u>               | <u>4,198</u> |
| <b>Depreciation</b>     |                            |              |
| At 1 April 2024         | -                          | -            |
| Charge for the year     | 1,166                      | 1,166        |
| On disposals            | -                          | -            |
| At 31 March 2025        | <u>1,166</u>               | <u>1,166</u> |
| <b>Net book value</b>   |                            |              |
| <b>At 31 March 2025</b> | <u>3,032</u>               | <u>3,032</u> |
| At 31 March 2024        | -                          | -            |

## Birthrights

### Notes to the financial statements

#### For the year ended 31 March 2025

|                                                 |                 |             |
|-------------------------------------------------|-----------------|-------------|
| <b>10. Debtors</b>                              | <b>2025</b>     | <b>2024</b> |
|                                                 | <b>£</b>        | <b>£</b>    |
| Trade debtors                                   | <b>29,450</b>   | 95,965      |
| Prepayments                                     | <b>4,296</b>    | 3,876       |
|                                                 | <b>33,746</b>   | 99,841      |
| <b>11. Creditors: amounts due within 1 year</b> | <b>2025</b>     | <b>2024</b> |
|                                                 | <b>£</b>        | <b>£</b>    |
| Trade creditors                                 | <b>4,364</b>    | 2,989       |
| Accruals                                        | <b>2,270</b>    | 5,517       |
| Deferred income (note 12)                       | <b>12,000</b>   | 99,310      |
| Other creditors                                 | <b>4,272</b>    | -           |
|                                                 | <b>22,906</b>   | 107,816     |
| <b>12. Deferred income</b>                      | <b>2025</b>     | <b>2024</b> |
|                                                 | <b>£</b>        | <b>£</b>    |
| At 1 April 2024                                 | <b>99,310</b>   | 70,995      |
| Deferred during the year                        | <b>12,000</b>   | 99,310      |
| Released during the year                        | <b>(99,310)</b> | (70,995)    |
| At 31 March 2025                                | <b>12,000</b>   | 99,310      |

Deferred income relates to training invoiced in advance to be delivered during 2023/24.

#### 13. Analysis of net assets between funds

|                                    | Restricted<br>funds<br>£ | Designated<br>funds<br>£ | General<br>funds<br>£ | Total<br>funds<br>£ |
|------------------------------------|--------------------------|--------------------------|-----------------------|---------------------|
| Tangible fixed assets              | -                        | -                        | 3,032                 | <b>3,032</b>        |
| Current assets                     | 76,942                   | 84,167                   | 86,565                | <b>247,674</b>      |
| Current liabilities                | -                        | -                        | (22,906)              | <b>(22,906)</b>     |
| <b>Net assets at 31 March 2025</b> | <b>76,942</b>            | <b>84,167</b>            | <b>66,691</b>         | <b>227,800</b>      |
| <b>Prior year comparative</b>      |                          |                          |                       |                     |
|                                    | Restricted<br>funds<br>£ | Designated<br>funds<br>£ | General<br>funds<br>£ | Total<br>funds<br>£ |
| Current assets                     | 32,692                   | 80,103                   | 130,525               | 243,320             |
| Current liabilities                | -                        | -                        | (107,816)             | (107,816)           |
| <b>Net assets at 31 March 2024</b> | <b>32,692</b>            | <b>80,103</b>            | <b>22,709</b>         | <b>135,504</b>      |

## Birthrights

### Notes to the financial statements

For the year ended 31 March 2025

#### 14. Movements in funds

|                                  | At 1 April<br>2024<br>£ | Income<br>£    | Expenditure<br>£ | Transfers<br>between<br>funds<br>£ | At 31<br>March<br>2025<br>£ |
|----------------------------------|-------------------------|----------------|------------------|------------------------------------|-----------------------------|
| <b>Restricted funds</b>          |                         |                |                  |                                    |                             |
| John Ellerman Foundation         | 7,222                   | -              | (515)            | -                                  | <b>6,707</b>                |
| The Baring Foundation            | -                       | 50,000         | (20,000)         | -                                  | <b>30,000</b>               |
| Joseph Rowntree Charitable Trust | 25,470                  | 71,123         | (63,418)         | -                                  | <b>33,175</b>               |
| Esmée Fairbairn Foundation       | -                       | 7,060          | -                | -                                  | <b>7,060</b>                |
| <b>Total restricted funds</b>    | <b>32,692</b>           | <b>128,183</b> | <b>(83,933)</b>  | <b>-</b>                           | <b>76,942</b>               |
| <b>Unrestricted funds</b>        |                         |                |                  |                                    |                             |
| <i>Designated funds</i>          |                         |                |                  |                                    |                             |
| Esmée Fairbairn, 2021 - 2025     | 31,276                  | 83,600         | (77,376)         | -                                  | <b>37,500</b>               |
| Leigh Day Inquiry                | 5,000                   | -              | -                | (5,000)                            | -                           |
| Thirty Percy Foundation          | 43,827                  | -              | (43,827)         | -                                  | -                           |
| The Legal Education Foundation   | -                       | 55,000         | (8,333)          | -                                  | <b>46,667</b>               |
| <i>Total designated funds</i>    | <b>80,103</b>           | <b>138,600</b> | <b>(129,536)</b> | <b>(5,000)</b>                     | <b>84,167</b>               |
| General funds                    | 22,709                  | 375,641        | (336,659)        | 5,000                              | <b>66,691</b>               |
| <b>Total unrestricted funds</b>  | <b>102,812</b>          | <b>514,241</b> | <b>(466,195)</b> | <b>-</b>                           | <b>150,858</b>              |
| <b>Total funds</b>               | <b>135,504</b>          | <b>642,424</b> | <b>(550,128)</b> | <b>-</b>                           | <b>227,800</b>              |

#### Purposes of restricted funds

##### John Ellerman Foundation

Two year grant for Birthrights to convene a national inquiry into racial injustice in maternity care, towards delivery and staff costs, including a new post to ensure the inquiry is co produced by Black, Brown and mixed ethnicity women and birthing people.

##### Joseph Rowntree Charitable Trust

Restricted grant towards our work to centre anti-racism in all we do, including through enhanced training with JMB and contribution to staffing costs.

##### The Baring Foundation

Restricted grant to scale work centering community voice and power through training with civil society organisations, open-sourcing our legal knowledge, a strategic approach to legal action, and campaigning for legislative change.

##### Esmée Fairbairn Foundation

Funding received from Esmee Fairbairn's 'Funding Plus' grant scheme to support the development of a multi-year fundraising strategy, aiming to increase the organisation's sustainability and stability.

## Birthrights

### Notes to the financial statements

#### For the year ended 31 March 2025

#### 14. Movements in funds (continued)

##### Purpose of designated funds

##### Esmée Fairbairn Foundation 2021 - 2025

Funding over four years towards unrestricted core costs to protect human rights in maternity care through advice, training and influencing.

##### Leigh Day Inquiry

Unrestricted corporate donation designated for events, communications and consultancy costs.

##### Thirty Percy Foundation

Three year unrestricted grant designated for staff and operational costs, including a new senior post to lead and develop our communications and engagement work, to reach and support more women and birthing people with a diverse range of needs and experiences.

##### The Legal Education Foundation

Unrestricted core funding towards supporting Birthrights deliver against its 10-year strategic framework and influence systemic change in legislation, policy and practice.

##### Transfers between funds

Birthrights completed the Leigh Day Inquiry, the remaining funds were transferred from designated to unrestricted funds.

##### Prior year comparative

|                                  | At 1 April<br>2023<br>£ | Income<br>£    | Expenditure<br>£ | At 31 March<br>2024<br>£ |
|----------------------------------|-------------------------|----------------|------------------|--------------------------|
| <b>Restricted funds</b>          |                         |                |                  |                          |
| John Ellerman Foundation         | 50,479                  | -              | (43,257)         | 7,222                    |
| Joseph Rowntree Charitable Trust | 37,231                  | 50,000         | (61,761)         | 25,470                   |
| The Hospital Saturday Fund       | 2,000                   | -              | (2,000)          | -                        |
| <b>Total restricted funds</b>    | <b>89,710</b>           | <b>50,000</b>  | <b>(107,018)</b> | <b>32,692</b>            |
| <b>Unrestricted funds</b>        |                         |                |                  |                          |
| <i>Designated funds</i>          |                         |                |                  |                          |
| Esmée Fairbairn, 2021 - 2025     | 97,832                  | 25,000         | (91,556)         | 31,276                   |
| Leigh Day Inquiry                | -                       | 5,000          | -                | 5,000                    |
| Thirty Percy Foundation          | 87,825                  | -              | (43,998)         | 43,827                   |
| <i>Total designated funds</i>    | <b>185,657</b>          | <b>30,000</b>  | <b>(135,554)</b> | <b>80,103</b>            |
| General funds                    | 34,738                  | 231,737        | (243,766)        | 22,709                   |
| <b>Total unrestricted funds</b>  | <b>220,395</b>          | <b>261,737</b> | <b>(379,320)</b> | <b>102,812</b>           |
| <b>Total funds</b>               | <b>310,105</b>          | <b>311,737</b> | <b>(486,338)</b> | <b>135,504</b>           |

## **Birthrights**

### **Notes to the financial statements**

**For the year ended 31 March 2025**

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#### **15. Related party transactions**

There were no related party transactions in the current year or prior year.